

Texas Education code Section 51.253 requires that the institution’s governing board (i.e., Board of Trustees) receives a reporting providing the number of mandatory reports³ of sexual harassment, sexual assault-rape, dating violence⁴ and stalking received.

| | | | | |
|--|------------------------------------------|----|---|-----------------|
| | | | | |
| | a. Sexual Harassment | 4 | 3 | 7 |
| | b. Sexual Assault-Rape | 15 | 6 | 21 ⁵ |
| | c. Domestic Violence and Dating Violence | 7 | 1 | 8 |
| | d. Stalking | 2 | 1 | 3 |
| | | | | |

The University also receives number and type of confidential reports⁶ of sexual harassment, sexual assault-rape, dating violence, and stalking.

| | | |
|--|-----------------------------|----|
| | | |
| | a. Sexual Harassment | 3 |
| | b. Sexual Assault-Rape | 42 |
| | c. Domestic/Dating Violence | 3 |
| | d. Stalking | 1 |
| | | |

¹ Fall 2020 = August 15, 2020 through December 31, 2020.

² Texas Education Code (TEC) Section 51.253 states that, at least once during each fall or spring semester, the chief executive officer shall submit to the institution’s governing body and post on the institution’s Internet website a report governing the reports received under Section 51.252.

³

Texas Education Code Section 51.253 also requires that the University report the number of formal investigations involving reports of sexual harassment, sexual assault-rape, dating violence⁸, and stalking which result from mandatory reports by campus employees.

| | | | |
|-----------------------------|---|---|---|
| | | | |
| a. Sexual Harassment | 0 | 0 | 0 |
| b. Sexual Assault-Rape | 3 | 2 | 5 |
| c. Domestic/Dating Violence | 0 | 0 | 0 |
| d. Stalking | 0 | 0 | 0 |
| | | | |

Texas Education Code Section 51.253 requires that the University also report the disposition of disciplinary processes resulting from the formal investigation. Incidents of sexual harassment, sexual assault-rape, dating and domestic violence, and stalking which occurred prior to August 14, 2020 are investigated under the prior Policy on Prohibited Discrimination, Harassment and Related Conduct (Policy 1.005-employees; 3.2.16 - students) whereas incidents occurring on or after August 14, 2020 fall under the newly adopted Prohibited Discrimination, Harassment, Sexual Misconduct, and Retaliation Policy⁹ (Policy 1.008).

| | | | |
|-------------------------------------------------|--------------|---------------------------------|--------------------------------------------------|
| | | | |
| a. Disciplinary Process Pending | | | |
| | Policy 1.008 | 2 Sexual Assault Investigations | Pending Live Hearing Process ¹⁰ |
| | Policy 1.005 | 2 Sexual Assault Investigations | Pending Final Investigative Report ¹¹ |
| | | | |
| b. Disciplinary Process Complete - Final Result | | | |
| | Policy 1.008 | 1 Sexual Assault | Complaint Withdrawn ¹² |

⁸ For consistency sake, this report also includes reports of domestic violence.

⁹ Policy 1.008 was approved by the Chancellor August 24, 2020 and approved by the Board of Trustees on November 6, 2020.

¹⁰ Incidents occurred after August 14, 2020; therefore Policy 1.008, with live hearing requirement, was applicable policy.

¹¹ Incidents occurred prior to August 14, 2020; therefore Prior Policy, in which the assigned investigator determines if Respondent was or was not in violation of policy.

¹² Complainant withdrew complaint after investigation completed; but prior to Live Hearing process.

